

Get
STARTED

OneUSG Connect - Careers

What is OneUSG Connect - Careers?

Employee recruiting is seen as the start to many Human Resources processes. Currently, University System of Georgia (USG) institutions have independent systems serving different employee groups at each institution. The OneUSG Connect - Careers project consolidates and standardizes most institutions into one system across the USG.

Recruiting Benefits and Features

- ✓ Handles job openings, job postings, applicants, resumes, interviews and offers.
- ✓ Automates the recruitment process through defined workflow approvals for job openings and offers.
- ✓ Job postings are available to internal and external candidates.
- ✓ Seamlessly integrates with other OneUSG Connect modules including Workforce Administration, and in the future Career and Succession Planning and Profile Management modules.
- ✓ Eliminates manual keying of applicant data into OneUSG Connect.
- ✓ Integrates real time with third-party systems to improve efficiency.

Employee Onboarding Capabilities

Not only does OneUSG Connect - Careers coordinate recruiting efforts, it also handles the initial phases of paperless applicant and employee onboarding. The four phases of onboarding are listed below and will be seamlessly integrated with OneUSG Connect.

1

Post Offer

Background Investigations

Federal, state, and county criminal investigations, education verifications, employment verifications, and driving records.

2

Pre-Hire

OneUSG Connect transactions

Personal, emergency, contact information, direct deposit, and federal and state tax information updates.

3

Hire

Enroll in Benefits

Enroll employees in benefits with job data and pay data entered into OneUSG Connect and the employee status changed to "Employees."

4

Post Hire

Institution specific new-hire orientation and training.

